

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

Directors' Report and Financial Statements

for the year ended 31 December 2018

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

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South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

DIRECTORS AND OTHER INFORMATION

Directors

Niamh O'Doherty
Cecil Johnston
Paul McAlerney
Francis Kelly
Eamonn Donoghue (Resigned 2 February 2018)
Elena Rossi
Marie Price Bolger (Resigned 10 May 2018)
Marco Nuti
Jamie Moore (Appointed 10 May 2018)
Oliver Murphy (Appointed 12 March 2019)

Company Secretary

Marie Price Bolger

Company Number

319397

Charity Number

20042455

Registered Office and Business Address

County Hall
3 Belgard Square North
Tallaght
Dublin 24

Auditors

Best Practice Accountant
Chartered Accountants and Statutory Audit Firm
72 Millbridge Way
Mill Lane
Naas
Kildare

Bankers

Allied Irish Bank Plc
Tallaght Village
Dublin 24

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

DIRECTORS' REPORT

for the year ended 31 December 2018

The directors present their report and the audited financial statements for the year ended 31 December 2018.

Principal Activity and Review of the Business

The principal activity of the company is the organisation and promotion of volunteering in the community.

The company is a registered charity with the Charities Regulatory Authority: Charity Registration Number 20042455.

The company is a registered charity with the Revenue Commissioners CHY 13532.

The Company is limited by guarantee not having a share capital.

The directors consider the level of activity, the results as reflected in the Income Statement and the year-end financial position to be satisfactory.

Financial Results

The surplus for the year after providing for depreciation amounted to €12,329 (2017 - €22,552).

At the end of the year, the company has assets of €191,392 (2017 - €155,978) and liabilities of €55,999 (2017 - €32,914). The net assets of the company have increased by €12,329.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Niamh O'Doherty
Cecil Johnston
Paul McAlerney
Francis Kelly
Eamonn Donoghue (Resigned 2 February 2018)
Elena Rossi
Marie Price Bolger (Resigned 10 May 2018)
Marco Nuti
Jamie Moore (Appointed 10 May 2018)
Oliver Murphy (Appointed 12 March 2019)

The secretary who served throughout the year was Marie Price Bolger.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Post Statement of Financial Position Events

There have been no significant events affecting the company since the year-end.

Auditors

AJ King & Co resigned as auditors during the year and the directors appointed Best Practice Accountant, (Chartered Accountants), to fill the vacancy.

South Dublin County Volunteer Centre CLG

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DIRECTORS' REPORT

for the year ended 31 December 2018

Reserves Policy

The Board of South Dublin County Volunteer Centre CLG agreed reserves should be maintained to allow the Centre continue to operate, and meet ongoing commitments to staff and clients should circumstances arise that require it to source alternative funding, or in the event the organisation is required to wind down operations. Circumstances considered include:

- the possibility of delayed funding or delayed receipts;
- damage arising from a natural disaster such as a fire or flood, necessitating the purchase of new equipment;
- the requirement to repair significant equipment; and/or
- redundancy payments.

The calculation of the required level of reserves is an integral part of the organisation's planning, budget and forecast cycle. It takes into account:

- Risks associated with each stream of income and expenditure being different from that budgeted;
- Planned activity levels; and
- Organisation's commitments.

On an annual basis the board calculates the average monthly operating costs for a 6 month period. This will represent the appropriate reserve level for the company for the forthcoming year.

The calculation will include all recurring expenses such as: salaries, rent and rates, professional services etc (It does not include costs such as depreciation, capital purchases).

The amount of the operating reserve fund minimum for 2019 is calculated to be €135,000.

As at 31 December 2018, the organisation achieved unrestricted free reserves of €135,393.

Going Concern

The financial statements have been prepared on a going concern basis, and the directors consider the adoption of the going concern basis to be appropriate.

Statement on Relevant Audit Information

So far as the directors are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that proper books and accounting records are kept in accordance with Sections 281 to 285 of the Companies Act, 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The books of account are located at the company's office at County Hall, 3 Belgard Square North, Tallaght, Dublin 24.

Signed on behalf of the board

Francis Kelly
Director

13 June 2019

Elena Rossi
Director

13 June 2019

South Dublin County Volunteer Centre CLG

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DIRECTORS' RESPONSIBILITIES STATEMENT

for the year ended 31 December 2018

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Francis Kelly
Director

13 June 2019

Elena Rossi
Director

13 June 2019

INDEPENDENT AUDITOR'S REPORT

to the Members of South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

Report on the audit of the financial statements

Opinion

We have audited the financial statements of South Dublin County Volunteer Centre CLG ('the company') for the year ended 31 December 2018 which comprise the Income Statement, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2018 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of South Dublin County Volunteer Centre CLG

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Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Mary O'Loughlin

for and on behalf of

BEST PRACTICE ACCOUNTANT

Chartered Accountants and Statutory Audit Firm

72 Millbridge Way

Mill Lane

Naas

Kildare

13 June 2019

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

INCOME STATEMENT

for the year ended 31 December 2018

	Notes	2018 €	2017 €
Income		288,618	369,434
Expenditure		(276,289)	(346,882)
Surplus for the year		<u>12,329</u>	<u>22,552</u>
Total comprehensive income		<u><u>12,329</u></u>	<u><u>22,552</u></u>

Approved by the board on 13 June 2019 and signed on its behalf by:

Francis Kelly
Director

Elena Rossi
Director

South Dublin County Volunteer Centre CLG
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STATEMENT OF FINANCIAL POSITION
as at 31 December 2018

	Notes	2018 €	2017 €
Non-Current Assets			
Property, plant and equipment	7	6,243	10,732
Current Assets			
Receivables	8	15,578	9,295
Cash and cash equivalents		169,571	135,951
		185,149	145,246
Payables: Amounts falling due within one year	9	(55,999)	(32,914)
Net Current Assets		129,150	112,332
Total Assets less Current Liabilities		135,393	123,064
Reserves			
Income statement		135,393	123,064
Members' Funds		135,393	123,064

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 13 June 2019 and signed on its behalf by:

Francis Kelly
Director

Elena Rossi
Director

South Dublin County Volunteer Centre CLG
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STATEMENT OF CHANGES IN EQUITY
as at 31 December 2018

	Retained surplus	Total
	€	€
At 1 January 2017	100,512	100,512
Surplus for the year	22,552	22,552
At 31 December 2017	123,064	123,064
Surplus for the year	12,329	12,329
At 31 December 2018	135,393	135,393

South Dublin County Volunteer Centre CLG

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STATEMENT OF CASH FLOWS

for the year ended 31 December 2018

	Notes	2018 €	2017 €
Cash flows from operating activities			
Surplus for the year		12,329	22,552
Adjustments for:			
Depreciation		4,857	5,050
Surplus/deficit on disposal of property, plant and equipment		2,459	23
		<u>19,645</u>	<u>27,625</u>
Movements in working capital:			
Movement in receivables		(6,283)	(179)
Movement in payables		23,085	2,554
		<u>36,447</u>	<u>30,000</u>
Cash flows from investing activities			
Payments to acquire property, plant and equipment		(2,827)	(5,874)
		<u>33,620</u>	<u>24,126</u>
Net increase in cash and cash equivalents		33,620	24,126
Cash and cash equivalents at beginning of financial year		135,951	111,825
Cash and cash equivalents at end of financial year	11	<u>169,571</u>	<u>135,951</u>

South Dublin County Volunteer Centre CLG

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NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2018

1. GENERAL INFORMATION

South Dublin County Volunteer Centre CLG is a company limited by guarantee incorporated in the Republic of Ireland

The company is a public benefit entity whose primary objective is to provide services for the community and social benefit, and whose equity is applied to supporting the companies primary objectives.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2018 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

Income

Income principally represents grant income received, and income from services provided.

Short term benefits

Short term benefits, including holiday pay and other similar non-monetary benefits are recognised as an expense in the period in which the service is received. A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Statement of Financial Position date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Statement of Financial Position date.

Provisions

Provisions are recognised when the company has a present legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a rate that reflects current market assessments of the same value of money and the risks specific to the obligation. An increase in the provision due to passage of time is recognised as an interest expense.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Furniture and equipment	-	33% Straight Line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Trade and other receivables

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

Trade and other payables

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

As a result of the company's charitable status, no charge to corporation tax arises under the provision of Section 207 and 208 of the Taxes Consolidation Act 1997. South Dublin County Volunteer Centre CLG is fully tax compliant and holds a current valid tax clearance certificate. The company's Revenue charity number is CHY 13532. The company's charity regulatory authority number is 20042455.

Government grants

Capital grants received and receivable are treated as deferred income and amortised to the Income Statement annually over the useful economic life of the asset to which it relates. Revenue grants are credited to the Income Statement when received.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Estimates and judgements made in the process of preparing the company financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors make estimates and assumptions concerning the future in the process of preparing the entity financial statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below:

Useful lives of property, plant and equipment:

The company estimates the useful lives of tangible property based on the period over which the assets are expected to be available for use. The estimated useful lives of property, plant and equipment are reviewed periodically and are updated if expectations differ from previous estimates due to wear and tear, technical or commercial obsolescence and other relevant factors. It is possible that future results of operations could materially effect changes in these estimates and cause an increase in recorded expenses and a decrease in non-current assets.

Impairment of receivables:

The directors make an assessment at the end of each financial year of whether there is objective evidence that receivables are recoverable. When assessing impairment of other receivables, the directors consider factors including the age profile of outstanding balances and recent corresponding and historical experience of cash collections from the debtor. See note 10 for the net carrying amount of receivables and the impairment loss recognised in the financial year.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

5. OPERATING SURPLUS	2018	2017
	€	€
Operating surplus is stated after charging/(crediting):		
Depreciation of property, plant and equipment	4,857	5,050
Deficit on disposal of property, plant and equipment	2,459	23
Government grants received	(185,957)	(283,972)
	<u> </u>	<u> </u>

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

6. EMPLOYEES

The average monthly number of employees, including directors, during the year was as follows:

	2018 Number	2017 Number
Staff	<u>6</u>	<u>6</u>

7. PROPERTY, PLANT AND EQUIPMENT

	Furniture and equipment €
Cost	
At 1 January 2018	30,853
Additions	2,827
Disposals	(9,930)
At 31 December 2018	<u>23,750</u>
Depreciation	
At 1 January 2018	20,121
Charge for the year	4,857
On disposals	(7,471)
At 31 December 2018	<u>17,507</u>
Carrying amount	
At 31 December 2018	<u>6,243</u>
At 31 December 2017	<u>10,732</u>

8. RECEIVABLES

	2018 €	2017 €
Trade receivables	14,296	9,043
Other debtors	469	-
Prepayments	813	252
	<u>15,578</u>	<u>9,295</u>

9. PAYABLES

Amounts falling due within one year

	2018 €	2017 €
Trade payables	405	507
Taxation	4,799	7,324
Other payables	1,195	640
Accruals	9,184	12,161
Deferred Income	40,416	12,282
	<u>55,999</u>	<u>32,914</u>

South Dublin County Volunteer Centre CLG

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NOTES TO THE FINANCIAL STATEMENTS

continued

for the year ended 31 December 2018

10. EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events affecting the company since the year-end.

11. CASH AND CASH EQUIVALENTS	2018 €	2017 €
Cash and bank balances	<u>169,571</u>	<u>135,951</u>

12. UNRESTRICTED RESERVES	2018 €	2017 €
Opening unrestricted funds	109,566	98,562
Surplus in year	25,827	11,004
	<u>135,393</u>	<u>109,566</u>

13. RESTRICTED RESERVES

The following funds are restricted for specified use.

	2018 €	2017 €
Opening restricted funds	13,498	1,950
Surplus/(Deficit) in year	(13,498)	11,548
	<u>-</u>	<u>13,498</u>

Restricted reserves represent the Public Participation Network programme (PPN). This programme provides a platform for local authorities to connect to local community groups. South Dublin County Volunteer Centre CLG was tasked with managing this programme for South Dublin County Council. Control of the programme was returned to South Dublin County Council in 2018. As a result, all related assets and liabilities were transferred.

14. KEY MANAGEMENT COMPENSATION

Key management are defined as the management team. The compensation paid or payable to key management for employee services is shown below.

	2018 €	2017 €
Wages and salaries	66,024	69,024
Employer's PRSI	7,164	7,420
	<u>73,188</u>	<u>76,444</u>

15. DIRECTOR'S REMUNERATION

The directors received no remuneration during the reporting period (2017: €Nil). No expenses were reimbursed to directors during the period (2017: €Nil). There were no loans advanced to directors during the year nor loans outstanding at 31 December 2018.

16. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 13 June 2019.

SOUTH DUBLIN COUNTY VOLUNTEER CENTRE CLG
(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

South Dublin County Volunteer Centre CLG

(A company limited by guarantee, without a share capital)

SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS

DETAILED INCOME AND EXPENDITURE ACCOUNT

for the year ended 31 December 2018

	2018	2017
	€	€
Income		
Training income	1,614	1,908
Garda vetting	24,334	24,889
Volunteering IT services	66,225	46,344
Volunteer corps	4,000	4,500
Programme management	4,200	5,501
Miscellaneous income	2,288	2,320
Core funding - Department of Housing, Planning and Local Government	171,100	171,100
Volunteering - South Dublin County Council	12,000	12,000
Public Participation Network (PPN) - South Dublin County Council	2,857	99,472
Public Participation Network (PPN) - South Dublin County Partnership	-	1,400
	<u>288,618</u>	<u>369,434</u>
Expenditure		
Wages and salaries	191,156	226,691
Social welfare costs	20,507	24,552
Staff training	2,010	1,623
Redundancy	-	14,292
Public Participation Network expenses	6,166	24,872
Public Participation Network website development	111	2,559
PPN disposal of tangibles	1,777	-
Volunteer Corps	4,044	3,758
Rent payable	4,344	4,344
Insurance	996	804
Printing, postage and stationery	912	1,102
Publicity	2,954	1,438
Telephone and broadband	3,062	2,679
Computer and IT	3,543	3,476
Vetting costs	5,730	3,045
Training costs	671	997
IT development	6,474	-
Board expenses	310	424
Travel expenses	4,884	2,968
Staff expenses	2,397	2,333
Volunteer and intern expenses	997	-
Legal and professional	1,500	14,974
Accountancy and payroll	2,809	2,240
Bank charges	498	505
General expenses	137	26
Subscriptions	959	385
Profits/losses on disposal of tangibles	682	23
Auditor's remuneration	1,802	1,722
Depreciation	4,857	5,050
	<u>276,289</u>	<u>346,882</u>
Net surplus	<u>12,329</u>	<u>22,552</u>